

**WMAY, WNNS, WQLZ, WUSW**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2022 - July 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
WMAY News/Announcer	2-30, 32-34, 36-42, 44-45, 47-50	15
Multimedia Journalist/Radio News Reporter	2, 4-8, 10-14, 16, 19-22, 24, 26-30, 32-40, 42-50	35
Account Executive / Account Manager	2-8, 10-16, 18-22, 24, 26-40, 42-50	15
Account Executive / Account Manager	2-8, 10-16, 18-22, 24, 26-40, 42-50	35
Content/Programming Personality: 97.7 QLZ	1-8, 10-14, 16, 18-22, 24, 26-29, 31-40, 42-45, 47-50	35

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AEP At Lewis University 2 Deer Path Lake in the Hills, Illinois 60156 Phone : 815-834-0500 Email : karimodelactor@yahoo.com Karen Bonk	Y	0
2	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Douglas Tschopp	N	0
3	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
4	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3132 Email : suzanne.krupica@blackburn.edu Fax : 1-217-854-3713 Suzanne Krupica	N	0
5	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0
6	Concordia University 7400 Augustus Street/Addison Building 2nd Floor, Krauss Hall, Room 201, Career Services River Forest, Illinois 60305 Phone : 708-209-3032 Email : career.services@cuchicago.edu Dan Walther	N	0

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7	DePaul University 25 E Jackson Rd Chicago, Illinois 60604 Phone : 312-362-8000 Email : recruitstudents@depaul.edu Career Counselor	N	0
8	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : alfie.chelette@elmhurst.edu Fax : 1-630-617-3393 Alfie Chelette Coduto	N	0
9	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon	N	0
10	GREDF 300 Civic Center Suite 256 Quincy, Illinois 62301 Phone : 217-223-4313 Email : gredf@gredf.org Jim Mentesti	N	0
11	ILLINOIS BROADCASTERS ASSOCIATION 200 MISSOURI AVE CARTERVILLE, Illinois 62918 Phone : 217-793-2636 Email : dgray@ilba.org DEBRA GRAY	N	0
12	Illinois News Broadcasters Association One University Circle Macomb, Illinois 61455 Phone : 312-409-7997 Email : borowmaq@aol.com Bob Roberts	N	0

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13	Illinois Wesleyan University PO Box 2900 Bloomington, Illinois 61702-2900 Phone : 309-556-1000 Email : ccenter@iwu.edu Job Placement	N	0
14	Indeed.com 177 Broad St Stamford, Connecticut Website Website Manual Posting	N	0
15	Indeed.com	N	13
16	Inside Radio PO Box 567925 Atlanta, Georgia Website Website Manual Posting	N	0
17	Ivy Tech State College 8000 S. Education Drive Terre Haute, Indiana 47802 Email : jornduff2@ivytech.edu JoEllen Ornduff	N	0
18	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Fax : 1-773-548-9264 Brian Malone	N	0
19	KHQA 301 South 36th St Quincy, Illinois 62301 Phone : 217-222-6200 Email : kmccarty@khqa.com Kathy McCarthy	N	0
20	Latino Council on the Media 2011 W. Pershing Road Chicago, Illinois 60609 Phone : 773-247-0707 Email : dsanchez@nlci.org Fax : 1-773-247-3921 Diana Sanchez	Y	0

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21	Lewis & Clark Community College 5800 Godfrey Road Godfrey, Illinois 62035 Phone : 618-468-5500 Email : abunjan@lc.edu Alice Bunjan	N	0
22	Loyola University Chicago 1032 W Sheridan Rd Chicago, Illinois 60660 Phone : 773-508-7716 Alyson Miller Manual Posting	N	0
23	Media Line 123 Road Quincy, Illinois Phone : 408-648-5204 Email : medialine@medialine.com Mark Media Line	N	0
24	Mid-West Family Broadcasting 1510 N 3rd Riverton, Illinois Phone : 217-629-7077 Teri Caldwell Manual Posting	N	0
25	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Email : career-center@millikin.edu Pam Folger	N	0
26	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : wackerle@monmouthcollege.edu Stephanie Kinkaid	N	0

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27	Moody Bible Institute Chicago Chicago, Illinois Phone : 312-329-4414 Email : patrick.friedline@moody.edu Fax : 312-329-8976 Patrick Friedline	N	0
28	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : careerservices@oakton.edu Fax : 1-847-635-2636 Annette Partak	N	0
29	On Air Advertisements 1510 N 3rd Riverton, Illinois 62561 Phone : 217-629-7077 Kevan Kavanaugh Manual Posting	N	0
30	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Fax : 1-217-351-2882 Carolyn Martin	N	0
31	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Fax : 1-309-671-3913 Willie Parker	N	0
32	Quanada 2707 Maine St Quincy, Illinois 6231 Phone : 217-222-3069 Email : megand@quanada.org Megan Dueserhaus	N	0

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33	Quincy Area Chamber 300 Civic Center Ste. 245 Quincy, Illinois 62301 Phone : 217-222-7980 Email : alta@quincychamber.org Alta King	N	0
34	Quincy University 1800 College Street Quincy, Illinois 62301 Phone : 217-228-5240 Email : liesekr@quincy.edu Kristen Liesen	N	0
35	Recruiter	N	12
36	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
37	Spoon River College 23235 N. County 22 Canton, Illinois 61520 Phone : 309-837-5727 Email : michelle.bugos@src.edu Michelle Bugos	N	0
38	Springfield Urban League 100 N. 11th Springfield, Illinois 62703 Phone : 217-789-0830 Email : knorris@springfieldul.org John James	N	0
39	Station Website 1510 N 3rd Riverton, Illinois 62561 Phone : 217-629-7077 Jay Schied Manual Posting	N	0

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40	The Illinois INstitute of Art-Schaumburg 1000 Plaza Drive Schaumburg, Illinois 60173 Phone : 847-598-6815 Email : dsattler@aii.edu Danielle Sattler	N	0
41	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
42	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : careerservices@triton.edu Fax : 1-708-583-3108 Julie Troik	N	0
43	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Email : careerservices@uis.edu Student Affairs	N	0
44	University of Wisconsin-Green Bay 2420 Nicolet Drive SS 1916 Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Linda Peacock-Landruff	N	0
45	Veterans Assistance Commission 157 N. Main Street Suite 115 Edwardsville, Illinois 62025 Phone : 618-296-4752 Email : dlbellm@co.madison.il.us Fax : 1-618-692-8958 Carolyn Lucy-Yarian	N	0



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46	Wheaton College 501 College Ave. Wheaton, Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
47	WIZM/WKTY/WRQT/KQYB/KCLH 201 State St LaCrosse, Wisconsin 54601 Phone : 608-782-1230 Email : kristyn@mwfroadcasting.com Kristy Nix	N	0
48	WSJM/WIRX/WCSY/WYTZ/WCXT 580 E. Napier Benton Harbor, Michigan 49022 Phone : 269-925-1111 Email : judyg@wirx.com Judy Groenke	N	0
49	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
50	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Deb Lesser	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>25</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Establishment of a mentoring program	We concurrently run a mentoring program to help our employees grow into larger roles within the company.	2	
2	3/23/2023	Co Sponsoring Job Fair	UIS Job Fair - Booth and resume collection	1	GSM
3	3/29/2023	Co Sponsoring Job Fair	Chamber Job Fair - booth and resume collection	1	GSM